

EMERGENCY MEDICAL TECHNICIAN

JOB DESCRIPTION

ST. CROIX EMS AND RESCUE

JOB TITLE:

FULL-TIME EMERGENCY MEDICAL TECHNICIAN (EMT-B/AEMT/EMT-P)

POSITION SUMMARY:

To provide Basic and Advanced Life Support care to the sick and injured, and provide safe transport to a medical facility. Thorough knowledge of theoretical procedures and ability to integrate knowledge and performance into practical situations are critical. Self-confidence, emotional stability, good judgment, tolerance for high stress, and a pleasant personality are essential characteristics of an EMT working for St. Croix EMS.

This position is required to work at the ambulance station during their scheduled hours.

Backup shifts are not required to stay at the garage, but within 10 minutes of the garage.

QUALIFICATIONS:

EDUCATION: High School Graduate or Equivalent

AGE: Must be eighteen (18) years of age.

LICENSURE/CERTIFICATION:

1. Must have or be able to obtain certification with the State of Wisconsin as an EMT (EMT-B/AEMT/EMT-P) at time of hire.
2. Cardiopulmonary Resuscitation (CPR) certification meeting AHA standards.
3. Valid motor vehicle operator's license that is not under suspension or revocation.
4. Certified in HAZ-MAT awareness or equivalent that or obtain certification within one (1) year of employment.
5. Certified in Emergency Vehicle Operations Course (EVOC) or obtained within one (1) year of employment. Acceptable equivalent will be honored upon approval from the EMS Chief.
6. Must acquire and maintain accreditation by the SCEMS Medical Director.

DUTIES AND RESPONSIBILITIES:

ADMINISTRATION:

1. Provides information and guidance about established guidelines, policies and procedures.
2. Adheres to St. Croix EMS Rules and Regulations and City of Hudson Handbook
3. Any other duties assigned by EMS Chief.

CLINICAL:

1. Maintains personal knowledge and skills in order to deliver optimum patient care as an EMT role model for other emergency service personnel.
2. Provides patient care as an EMT under the clinical auspices of the Emergency Medical Technician. Demonstrated evidence of proficiency in the required BLS and Intermediate skills. Must have thorough current knowledge of medical/traumatic assessments, treatments and protocols.
3. Perform independently under emergency conditions, analyzing situations rapidly and objectively to provide proper medical care to scope of practice, while remaining courteous and tactful.
4. Exhibit acceptable skill levels in the operation and care of EMS vehicle and equipment, in emergency and non-emergency situations.
5. Safely operates vehicles of St. Croix EMS and Rescue in accordance with the current motor vehicle codes of the State of Wisconsin.
6. Must have a working knowledge of the physical layout, street systems, and demographics of St. Croix EMS and Rescue coverage area.
7. Stocks and maintains the EMS vehicles and its contents in a state of readiness at all times. Maintains documentation of the same. This includes, but not limited to, cleaning and stocking of ambulance, cleaning of exterior, cleaning and upkeep of ambulance and supplies area.
8. Works in hazardous environments to insure safety and stabilization of the patient.
9. Works with rescue, fire and law enforcement agencies as a team for a coordinated effort on the patients behalf.
10. Must have the ability to establish and maintain effective working relations with fellow employees, hospital staffs, fire units, police departments, communication centers, management, neighboring EMS services and the general public.
11. Documents all patient care, assessments, BLS and Intermediate skills and submission of service reports in a timely fashion. Documentation shall be legible and accurate.
12. Maintains crew vehicles, radios, equipment, supplies and crew quarters in a state of readiness twenty-four (24) hours a day, seven (7) days a week.
13. When requested, participating in the training and evaluation of new EMT's joining SCEMS.
14. Shall be punctual and ready for their shift, wearing approved uniform maintaining professional appearance through shift.
15. To act at all times in a professional manner and shall be able to handle conflict situations with good judgment.
16. Any other duties assigned by EMS Chief.

EDUCATIONAL:

1. Provides for ongoing personal growth in BLS, Intermediate and emergency care through education and maintenance of state requirements for EMT certification and CPR.
2. Attend EMS meetings and trainings, subject to all types of weather conditions
3. Maintains functional awareness of all St. Croix EMS and Rescue guidelines/protocols.
4. Documents all activities in an acceptable manner.

PUBLIC RELATIONS:

1. Participates ACTIVELY in public awareness and community education programs related to St. Croix EMS and Rescue.
2. Maintains professional appearance of the approved uniform and maintains hygienic and grooming standards.
3. Works on special projects as delegated by the Chief.

COMMUNICATIONS SKILLS:

1. Needs to communicate tactfully and sensitively to the volunteers of St. Croix EMS and Rescue
2. Shall remain apolitical while representing St. Croix EMS and Rescue. Shall abstain from any and all political involvement with outside agencies while on duty or representing St. Croix EMS.
3. Must speak English clearly and write legibly.
4. Must have excellent verbal and written communication skills.
5. Must be able to handle conflict situations with good judgment, professionalism and courtesy.
6. Must possess basic teaching skills.

PHYSICAL EFFORT:

1. Must be in excellent physical health with no medical disabilities that would impair our duties as an Emergency Medical Technician-Intermediate.
2. Considerable lifting and moving of heavy patients required.
3. Will need to extricate some patients in a hazardous environment.
4. Work with present considerable hazards, i.e., explosions, anoxic environments, violent patients and potential fire risks.
5. May be required to take physical fitness test or medical exams at the SCEMS expense at anytime during their employment.

SUPPORT MISSION AND PHILOSOPHY OF ST. CROIX EMS AND RESCUE:

1. Develop a plan for maintaining own professional growth and development.
2. Support respect for dignity, welfare, basic rights of all patients and employees.
3. Maintain a high level of competency within the staff.